

February 7, 2018

The Honorable Greg Abbott  
Governor of Texas  
State Capital  
P. O. Box 12428  
Austin, Texas 78711-2428

The Honorable Dan Patrick  
Lieutenant Governor of Texas  
P. O. Box 12068  
Austin, Texas 78711-2068

The Honorable Joe Straus  
Speaker of the House  
Texas House of Representatives  
P. O. Box 2910  
Austin, Texas 78768-2910

Ms. Ursula M. Parks  
Director  
Legislative Budget Board  
P. O. Box 12666  
Austin, Texas 78711-2666

Re: Certification Letter - Texas Workforce Commission Civil Rights  
Division Review of Personnel Policies and Procedures System

Dear Governor Abbott, Lt. Governor Patrick, Speaker Straus, and Ms.  
Parks:

Pursuant to the requirements contained in Texas Labor Code, Section  
21.454, I am pleased to report that the Texas Optometry Board has  
undergone a review of our personnel policies and procedures system by  
the Texas Workforce Commission Civil Rights Division. The Division has  
certified that our agency's personnel policies and procedures system  
complies with Texas Labor Code Chapter 21.

Sincerely,

Chris Kloeris  
Executive Director

cc: Mr. Lowell A. Keig  
Division Director, Civil Rights Division  
Texas Workforce Commission  
101 East 15<sup>th</sup> Street, CRD Guadalupe  
Austin, Texas 78778-0001